

Try & Hire by ProfExec Services

What is Try & Hire?

Try & Hire by ProfExec Services lets you assess expert contractors on live projects before deciding on permanent employment. This reduces hiring risk while accelerating delivery.

Why is Try & Hire Needed?

Hiring skilled professionals quickly is critical, but mis-hires are costly. Try & Hire provides:

- Immediate access to vetted professionals
- Hands-on assessment during delivery
- Flexibility to scale resources

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- Reduced hiring time without quality loss
- Talent incubation: We support and upskill the contractor, so by the time of transition, you gain a stronger colleague ready for your team.

Why Choose ProfExec Services?

- » We don't just place contractors; we develop them with targeted coaching, technical guidance, and people management during the Try & Hire period.
- You can confidently start even with junior or medior professionals, who become stronger and ready for permanent roles by the time of transition.
- We combine project delivery excellence with people development, ensuring cultural and technical fit before you commit.
- » Backed by our proven track record in IT contracting and complex project delivery, we provide seamless, low-risk talent transitions aligned with your business needs.

Our Working Model:

- 1 Needs Assessment: Alignment on goals and requirements.
- 2 Profile Selection: Curated profiles in 3-5 days.
- Interviews: Fit confirmation with your team.
- (4) Contracting & Onboarding: Admin and compliance within a week.
- 5 Delivery & Support: Contractor delivers while we monitor and develop them.
- 6 Transition: Smooth conversion to permanent employment when ready.